

# Supporting Experienced Appraisers

## University Hospitals Plymouth NHS Trust

Friday 24<sup>th</sup> September 2021: Start 13:30 – 17:00 (room opens 13:20)

### Outline

#### The workshop will focus on

- Using appraisal as a means to help support colleagues reflect on their own wellbeing and adapt to changes in practice and service delivery following the Covid-19 Pandemic
- Enhanced communication skills for an effective appraisal
- Practice challenging the non-clinical issues, identifying a learning need and creating a PDP
- Defining a good PDP and review some examples
- Discuss issues & concerns that have arisen in your role as an appraiser

### Dr Rob Macpherson

Rob is a consultant psychiatrist in Gloucestershire he retired from full time work in 2017. He now works as a part time early intervention psychiatrist. Throughout his career Rob had a significant involvement in medical education, having been clinical tutor, TPD for general adult psychiatry and for seven years head of Severn School of psychiatry.

He was also involved in the development of appraisal in his trust and was lead for appraisal for a number of years. He has had a number of college roles, including seven years as Director of South West Training, and membership of the Royal College of Psychiatrists recruitment committee.

 Email: [office@doctorstraining.com](mailto:office@doctorstraining.com)

 Twitter: [@sifrazer](https://twitter.com/sifrazer)

 Web: [www.doctorstraining.com](http://www.doctorstraining.com)