

New Appraiser Programme

Virtual Interactive Workshops

Bradford Hospitals NHS Foundation Trust

Date Thursday 21st October: Start 09:30 – 16:00 (doors open at 9:20)
(doors open at 9:20, break at 11:00 and 14:30)

Outline

We have adapted our traditional 2-day face to face programme to accommodate the need for greater flexibility in the training of new appraisers

Core knowledge and skills are covered in our short online interactive eModules. This provides the essential background and allows the 1- day live programme to focus on applying skills in practice.

Pre-course eModules

- What is the purpose of appraisal?
- What makes a good appraiser?
- What's needed for appraisal in revalidation
- Professional judgment of supporting information
- Documenting the summary of appraisal
- Quality Assurance of appraisal
- GMC Reflective Practitioner guidance

Live Teaching (Zoom)

- Coaching skills within appraisal - active listening, questioning, challenge & providing feedback
- Skills practice - conducting a mini appraisal
- Effective Personal Development Plans
- Understanding local processes and specialty specific issues
- Managing the difficult appraisal

Facilitator - Dr Simon Frazer (Director of Doctors Training)

Simon works as a consultant in Paediatrics, professional educator, senior appraiser for NHS England and is an ILM qualified coach. He led the education services in an acute trust for 8 years as the Director of Education and deputy medical director. He has worked with HEE on several initiatives around regional induction passports and faculty development. He has experience leading the development and implementation of the RCPCH trainee portfolio and representing his college developing a revalidation portfolio with the Academy of Royal Medical Colleges.

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