

## Clinical & Educational Supervisors Advanced Workshops

Trust of Postgraduate School

### Supporting Doctors in Difficulty

**To book email:**

Contact details

In response to the current challenges of face-to-face teaching, we have developed a series of engaging and interactive workshops for supervisors that can be delivered in the classroom or virtually

#### Outline

**By the end of workshop, you should be able to:**

- Describe the recognise a trainee who needs specific support
- Understand & describe the factors that cause problems
- Clarify what is expected of an Educational Supervisor, TPD & the Hospital in supporting
- trainees and tackling concerns
- Formulate SMART learning objectives and suggest ways in which they might be addressed
- Describe ways of giving effective feedback on performance
- Describe how to document discussions fairly

# Doctors Training Faculty

## **Dr Simon Frazer (Director of Doctors Training)**

Simon works as a consultant in Paediatrics, professional educator, senior appraiser for NHS England and is an ILM qualified coach. He led the education services in an acute trust for 8 years as the Director of Education and deputy medical director. He has worked with HEE on several initiatives around regional induction passports and faculty development. He has experience leading the development and implementation of the RCPCH trainee portfolio and representing his college developing a revalidation portfolio with the Academy of Royal Medical Colleges.

## **Dr Peter Taylor**

Peter worked as a Haematologist until retiring from clinical practice in 2016. He was Director of Medical Education before spending the last 10 years as a Deputy Postgraduate Dean. He was awarded a master's in medical education and is a ILM (level 5) Coach. His main interest has been in supporting the development, implementation and assessment of a board range of educational materials both for healthcare trainees and particularly their supervisors and has been an active participant in the national Delivering Excellence in Medical Education Conference.

## **Dr Emily Muirhead**

Emily Muirhead is a GP, educator and an executive ILM qualified coach in West Yorkshire. She is a senior appraiser for RO's and medical directors through NHs E&I. Emily is passionate about communication and using these skills to facilitate a better work life balance to avoid stress and burnout

## **Dr Andrew Long**

Andrew Long has been a consultant in paediatrics and has worked as Deputy Medical Director and RO at Great Ormond Street Hospital. Andrew was Chair of the National Association of Clinical Tutor; Head of the London School of Paediatrics and Associate Dean in the University of London from 2009 until 2014 and Vice President for Education at Royal College of Paediatrics and Child Health from 2013 until 2018. He was involved in establishing the Professional Support Unit and Careers Service for the London Deanery and has more recently been involved in the work of the Academy of Medical Royal Colleges leading the work on remediation for doctors in difficulty.

## **Dr Rob Macpherson**

Rob is a consultant psychiatrist in Gloucestershire he retired from full time work in 2017. He now works as a part time early intervention psychiatrist. Throughout his career Rob had a significant involvement in medical education, having been clinical tutor, TPD for general adult psychiatry and for seven years head of Severn School of psychiatry. He was also involved in the development of appraisal in his trust and was lead for appraisal for a number of years. He has had a number of college roles, including seven years as Director of South West Training, and membership of the Royal College of Psychiatrists recruitment committee.

## **Dr Jo Szram**

Jo is a consultant respiratory physician and previous Deputy Postgraduate Dean, (HEE) South London 2017-20. Since 2018, she has been the clinical lead for the Physician Specialty Recruitment Office (PSRO) now based in HEE. She was the co-chair of the HEE wellness induction short life working group, in response to the Pearson commission – now part of the People Plan. Jo is an elected Councillor of the Royal College of Physicians (London), and was appointed Linacre fellow of the College in August 2020. She is Chair of the National Association of Clinical Tutors (NACT UK). Jo sits on the IMT advisory committee for the federation of royal colleges of physicians training board as quality lead, and HEE's IMT programme board

## **Mr Tony Browning**

Tony is a surgical consultant in urology having trained in both Cape Town and Leeds. He has recently retired as Associate Postgraduate Dean having previously been Training Program Director and Director of Post Graduate Medical Education. He has worked on regional faculty development with the development of the HEE Yorkshire and Humber education supervisors programme and continues to supervise senior trainees. Tony is a qualified coach, appraiser and one of our most experienced facilitators.

## **Dr James Storey**

James is a Consultant Acute Physician in Leeds. He currently also holds the roles of Associate Director for Medical Education Leeds. He has previously held roles of Simulation Lead for his trust and Simulation Training Programme Director for HEE YH. He completed his FMLM Advanced Medical Leadership programme in 2019 and a PGCE in Clinical Education in 2020. His areas of interest are utilising Simulation methodology, specifically focusing on the importance on non-technical skills/human factors, to improve quality of healthcare delivery, patient safety and the training of doctors.