

## Supporting Experienced Appraisers

### Zoom Online Interactive Workshop

Royal Marsden NHS Foundation Trust

To reserve a place on the Zoom Workshop

Email:

**By the end of this session you will have had an opportunity to:**

- Discuss issues & concerns that have arisen in your role as an appraiser
- Consider how to adapt communication skills for an effective appraisal
- Practice challenging the non-clinical issues, identifying a learning need and creating a PDP
- Define a good PDP and review some examples
- Use appraisal as a means to help support colleagues adapt to changes in practice and service delivery following the Covid-19 Pandemic

### Facilitator

**Dr Simon Frazer** consultant in Paediatrics  
and Director of DoctorsTraining

Simon works as a professional educator, senior appraiser for NHS England and is an ILM qualified coach. He led the education services in an acute trust for 8 years as the Director of Education and deputy medical director. He has worked with HEE on several initiatives around regional induction passports and faculty development.

He has experience leading the development and implementation of the RCPCH trainee portfolio and representing his college developing a revalidation portfolio with the Academy of Royal Medical Colleges.

### Programme

- 09:30 Welcome and introduction to the day  
Issues & concerns
- 10:00 Adding value through appraisal  
Advanced communication skills in appraisal
- 10:30 Self-assessment and peer appraisal
- 11:15 Coffee / comfort break
- 11:30 Personal Development Plans  
Reflective Practice
- 12:15 Adapting to change
- 12:30 Finish and reflection

## My thoughts....

Why have I attended this course?

**What do** I want to cover?

Do I have any specific challenges or areas to work on today?

**So What** are the 3 key things I have learnt today

**Now what** will I do differently in the future?

Do I have any additional learning needs?



### Evaluation

<https://www.surveymonkey.co.uk/r/NYB9KH7>

Your views are really important to us.

Please scan this QR code to provide feedback on the day.

## Doctors training doctors.....

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